



## Lee Harper-Penman

### Managing Director of Coaching and Mentoring



Lee is Chiricahua Apache first nation on his mother's side, Anglo Indian, English on his father's side, and is best described as a High Performance Coach in Culture. He originates from the UK, and has worked in a variety of roles, from major organisations to working with at-risk youth and is recognised as one of the UK's most qualified life coaches.

He provides one to one consultation and coaching to sports stars, various celebrities, CEO's, and Directors of companies, and delivers team building and enhancement activities that aim to change the mindset of participants.

Lee's clients include the London's Metropolitan Police, The Aston Villa Football Club, Jamie Oliver's 15 Foundation, west Ham United FC Cap Gemini Ernest & Young and the Los Angeles Police dealing with gangs and knife related crime and various Local Governments, Youth Justice Board UK, just to name a few.

Lee has been instrumental in the creation of the Identity applied methodology, which is currently being delivered within corporate arena where the focus is both on motivation of employees and customer satisfaction.

Lee has been featured in Today Tonight, London Metro, The Guardian, Channel 4 documentaries, and been on the Simpson's.

Lee has won the Ivan Ethelo award for the documentary 'Feltham Sings'.

Lee has an extensive proven track record both in the Public and private sector.

Since moving to Western Australia in October 2007, Lee has established himself within Community and private sectors, and has been endorsed by Noongar Elders in the South West and Elders in the Ngarluma Yindjibarndi (Roebourne) area.

Lee has been designing & delivering mentor, coaching & support services targeted at Aboriginal communities & employee's within the Oil, Gas & Mining Industry work ready programs, these include to date Rio Tinto Iron Ore operations, BHP Billiton Track, Rail & Iron Ore Operations in the Pilbra region.

Also the development of Reconciliation Action Plans for sub contractors to Rio Tinto & BHP Billiton within the Pilbra region, Indigenous Engagement Plans, recruitment, retention & Education strategies.

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The delivery of Aboriginal Youth Leadership programs for Out Care Youth Services & the Banksia Hill Youth Detention Real Aboriginal Warrior (RAW) program.

Various sporting and entertainment celebrities which, due to the nature of this work, cannot be named!

As a result Lee has been acknowledged as a unique and distinctive authority in the field of business and community performance enhancement and has both a style and approach that can only be described as out standing and to the point.

## Lee's clients to date include:

Alcoa  
Apprenticeships Australia  
Aboriginal Drug and Alcohol Services  
Australian Institute of Management  
Balga Senior High School  
Briety Construction Services  
BHP Billiton Iron Ore  
BHP Nickle West  
Catholic Education WA Aboriginal Leadership Program  
City of Swan  
Citic Pacific Mining  
AFL Coach.com  
Coffey International  
Core Plan UK  
Department of Attorney General  
Department of Correction Services  
Department of Child Protection Services  
Department of Indigenous Affairs  
Derbarl Yerrigan Health Services  
Dookatj Consultancy  
First People Aboriginal Employment Services  
Fremantle Hospital  
Fremantle Christian Brothers Football Club  
G Cole Consulting  
Global Justice Solutions

Gilmore College  
Kalbardi  
Kimberly Training Group  
Kooya Consultancy  
Murdoch University  
Noongar Mia Mia Housing Corporation  
Noongar Sports Association  
Out Care Youth Services  
PCYC Australia  
Peel Thunder Football Club  
Perth Football Club  
Relationships Australia  
Rockingham High School  
Rockingham Youth Service  
Rio Tinto Iron Ore  
Seven Oaks Community College  
Sorrento Soccer Club  
South West Aboriginal Land & Sea Council  
The Pacific Insitute  
Trinity Boys College  
Warnboro High School  
West Coast Fever Netball Team  
West Australian Country Health Services  
Woodside Oil & Gas – Aboriginal Cultural Intelligence Program  
YMCA Australia  
Umpires WA

