

## COMPANY PROFILE

**G Cole Consulting (GCC)** is a 100% owned and operated Aboriginal Business established by Noongar Leader Mr Gordon Cole and is endorsed by Elders. It pursues inter-cultural learning informed by Aboriginal community based education and training processes towards the enactment of social justice and equity. It engages holistic learning processes that combine social, cultural, spiritual, emotional, behavioral, political, economic and historical factors.

GCC activities include facilitating the delivery of continuous social care to Aboriginal people by their community.

GCC is particularly concerned with the construction of Aboriginal pride through ceremony, ritual and heritage. It is of the view that young people have limitless leadership capacity with the appropriate positive engagement. It fosters community leadership, personal development, and cultural development.

GCC privileges Australian Aboriginal knowledge in a westernized context, and fosters a participant centred learning process. Other activities include incubation facilities for Aboriginal entrepreneurs, cultural competency training and broader leadership development activities.

GCC is an acknowledged Aboriginal leader in improving personal, professional and organisational performance in the private, government, and education and community sectors.

By focusing on the impacts of leadership and culture on performance, Cole Consulting provides clients with the knowledge and practical tools to bring about sustainable and positive lasting change within their organisations.

### Key Products and Services include;

- **Aboriginal Affairs** – Cultural Intelligence, Community Engagement, Program and Service Reviews, Business and Enterprise Development, Reconciliation Action Plans, Aboriginal Participation Strategies, Facilitation, Cultural Heritage, Governance and Corporate and Government Relations.
- **Coaching** – Supporting, Inspiring and developing people to set personal and professional goals and achieving them
- **Mentoring** – Providing participants with the necessary Skills, Tools and Knowledge to move from potential to performance
- **Leadership Development** – Youth Leadership, Personal Leadership, Organisational Leadership and Community Leadership

GCC provides participants and client agency staff information and knowledge on **WHAT to CHANGE, HOW to CHANGE** and **The TOOLS for CHANGE** in a caring, secure, safe and comfortable environment.

